

# STAS

## OUR QUALITY POLICY

LAST UPDATED NOVEMBER 2020

## Mission

Design, offer and manufacture innovative metal production equipment for aluminum smelters around the world offering the greatest added value for the customer.

## Values

The success of STAS is based on the unwavering adherence of our team to the values of the company ... values of ethics that guide our behavior towards others, and values of change that ensure the swift alignment of our business and our products with changing markets.

## Commitments

- Ensure the satisfaction of each customer by the early and precise identification of his needs as well as by proposing, manufacturing, and commissioning the right product.
- Identify and mobilize creative potential, innovate, integrate our knowledge, new technologies and new practices to create value for our customers, our shareholders, and our employees.
- Participate in sustainable development by designing equipment that uses the latest technologies, more beneficial in terms of costs, performance, health and safety, and protection of the environment.
- Maintain a pleasant, healthy, safe, and respectful work environment that promotes the expression of each person's qualities and recognizes the responsibility of each employee behind the collective success of STAS.
- Create and develop mutually beneficial partnerships with metallurgical research centers and the subcontractors involved in our products.
- Stay ahead of the competition by continuously optimizing our ability to align our strategies, our objectives, our resources, the configuration of our organization, our technologies and our products with the evolution of our markets.



Louis Bouchard | Executive President

To become one of the most indispensable suppliers for the global aluminum market.