

July 11, 2023

## Press Release Mr. Pat Fiore becomes Chair of the STAS Board of Directors

Mr. Pat Fiore has been appointed Chair of the STAS Board of Directors, effective July 1, 2023. "Mr. Fiore has a long work history; the contribution of a man of his calibre and experience will be invaluable to the growth of STAS," said executive chair and major shareholder, Mr. Louis Bouchard.

A graduate in engineering from McGill University, Mr. Fiore went on to have an extensive career with Rio Tinto. He began at QIT-Fer et Titane in various technology and operations management positions. He then pursued his career in strategic senior management positions internationally in both London and Australia. In particular, he held the position of President and CEO of the global bauxite and alumina business in Australia.

Mr. Fiore was also in charge of a major multi-billion-dollar foundry modernization project, as well as a major development project in the field of liquefied natural gas. More recently, he was Chief Operating Officer for REM, in addition to extensive involvement on several boards including that of Alcoa.

Fiore's appointment coincides with ambitious growth plans currently well underway for STAS. His experience and skills will be an important addition to the existing board of directors. In addition to Mr. Louis Bouchard, Mr. Étienne Jacques and Ms. Diane Duchesne are directors of the company.

A long-standing supplier to the aluminum industry, STAS designs and installs high-tech equipment in over 40 countries and is a world leader recognized for its innovative qualities and expertise in the aluminum sector.

For more information, please contact:

Jasmine Paradis Laroche Co-managing director, Human Resources and Communications

STAS inc. plaroche.jasmine@stas.com www.stas.com